

We are committed to safeguarding and promoting the welfare of Children and Young People

**All Saints Catholic College**

**Person Specification - Teacher of English**



<b>PERSONAL ATTRIBUTES</b>				
	<b>Essential</b>		<b>Desirable</b>	
	Attribute	Stage Identified	Attribute	Stage Identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>▪ Qualified Teacher Status*</li> <li>▪ Degree in English or equivalent</li> <li>▪ PGCE in English or equivalent</li> </ul>	A A A		
<b>Experience</b>	<ul style="list-style-type: none"> <li>▪ Ability to teach English to Key Stages 3 and 4</li> <li>▪ Proven success in GCSE examination results</li> <li>▪ Evidence of good classroom management skills</li> <li>▪ Excellent classroom practitioner</li> <li>▪ Knowledge of English curriculum reform</li> </ul>	A I R A I R A I R A I R A I	<ul style="list-style-type: none"> <li>▪ Use of ICT in teaching</li> <li>▪ Experience of assessment skills</li> </ul>	A R A I R
<b>Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>▪ Good knowledge of national and local initiatives and strategies</li> <li>▪ Ability to monitor and evaluate pupils' progress</li> <li>▪ Ability to use a variety of teaching strategies</li> <li>▪ Good communication and interpersonal skills</li> <li>▪ Ability to work effectively as a member of a team</li> <li>▪ Good ICT skills</li> </ul>	A, R A I R A R I R I R A R	<ul style="list-style-type: none"> <li>• Examination marking experience</li> <li>▪ Ability to work using own initiative</li> <li>▪ Experience of working with an interactive whiteboard</li> </ul>	A I R A I R A I
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>▪ Support Catholic Ethos</li> <li>▪ Enthusiasm &amp; energy</li> <li>▪ Commitment to safeguarding and promoting the welfare of children and young people.</li> </ul>	A I I R A I R	<ul style="list-style-type: none"> <li>▪ Sense of humour</li> <li>▪ Willingness to undertake further training and responsibility</li> </ul>	I I

**November 2018**

A = Application form    I = Interview    R = Reference